

# STRATFORD CYCLING CLUB

## Discipline, Appeals and Dispute Resolution Policy

- (a) All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people shall be reported to the club welfare officer and dealt with in accordance with British Cycling Safeguarding Children and Young People Policy.
- (b) All complaints regarding the behaviour of members should be presented and submitted in writing to the Club Secretary or an appropriate committee member. If this involves a child, the club welfare officer shall take a lead role in the proceedings.
- (c) The Club Committee, consisting of no less than 3 members including the Club Secretary, will meet to hear complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.
- (d) The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.
- (e) There will be the right of appeal to the Club Chairman following disciplinary action being announced. The committee for appeal shall include the Club Chairman and two additional committee members. The appeal should be considered within 14 days of the Secretary receiving the appeal in writing.

<b>Club Constitution.</b>	<ul style="list-style-type: none"> <li>• <b><u>Dispute resolution -</u></b> <ul style="list-style-type: none"> <li>○ A fair process for resolving internal disputes.</li> <li>○ E.G. Committee hearings and EGM processes.</li> </ul> </li> </ul>	Please add details
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### 12-Month development plan

<ul style="list-style-type: none"> <li>• <b><u>Clear over all aim</u></b></li> <li>• This does not need to be overly detailed but cover who, what, where, when and why this is the aim.</li> </ul>	<p><u>Aim</u> : Encourage youth riders to safely enjoy regular coaching sessions run by SCC and participate in local, regional and national racing.  Who – riders up to the age of 18  Where – HGC, Tiddington, Stratford Upon Avon  When – Monday 6pm-8.30pm  Why – Improve cycling skills and participation in club events</p>
<ul style="list-style-type: none"> <li>• <b><u>Objectives to achieve the aim</u></b></li> <li>• This should cover how the aim will be achieved.</li> <li>• No more than 4 objectives.</li> </ul>	<p><u>How</u>  1 – Regular weekly coaching sessions for all local riders under 18yrs old  2 – Youth road rides for competent older riders (12+yrs)  3 - host West Midlands CX round  4 – host West Midlands Youth Circuit Race</p>
<ul style="list-style-type: none"> <li>• <b><u>Method of measuring the outcomes</u></b></li> <li>• The club will need to submit an annual evaluation with the health check but can offer additional evidence such as anecdotes.</li> </ul>	<p>Number of riders participating in West Mids Regional CX &amp; circuit races.  Number of club members under 18yrs old  Number of Youth Road Rides throughout the year  Members (including coaches/parents/guardians) to post on Spond their activities for other members to see in a safe, secure environment.</p>